



TE TĀWHARAU O NGĀTI PŪKENGA

STRATEGIC PLAN

VISION

Kia puāwai ai ngā uri o Ngāti Pūkenga
May the people of Ngati Pukenga flourish

MISSION

Mā te Pūkenga ka whiwhi ai ngā huarahi kia puāwai
Using skills to find ways to flourish

VALUES

In seeking to fulfil its mission, the values that drive Te Tāwharau o Ngāti Pūkenga are:

- Ngāti Pūkengatanga (having strong foundations in the knowledge and experience that come from being Ngāti Pūkenga)
- Whanaungatanga (connecting positively with each other)
- Manaakitanga (treating people with dignity)
- Kotahitanga (collaborating together to achieve shared goals)
- Rangatiratanga (exercising leadership that respects both iwi-wide and kāinga-focused aspirations)
- Te Taiao (staying connected to our natural environment)
- Pūkenga auaha (being creative and innovative)

At the same time Te Tāwharau must be:

- Strategically sound
- Open, honest and accountable
- Financially robust and stable
- A model of strong and positive leadership

STRATEGIC OUTCOMES

*Excellent
Governance
practice*

*Excellent
asset
management*

*The development
of Ngāti Pūkenga
whānau*

*Strong and
responsive tribal
leadership*

*The profile of
Ngāti Pūkenga is
lifted*

*Sustainable economic
& business
development*

STRATEGIC OUTCOMES

OUTCOMES	2014 - 2015	2015 - 2016	2016 - 2017	2017 - 2018	2018 - 2019
Te Tāwharau o Ngāti Pūkenga exercises excellent governance practice	<ul style="list-style-type: none"> Trustee Performance evaluation system developed Positive relationship management with our iwi and other stakeholders Strategic Plan, policies and systems are implemented 	<ul style="list-style-type: none"> A robust election process occurs Trustees achieve a high standard of governance capability Strategic Plan, policies and systems are implemented 	<ul style="list-style-type: none"> Trustees achieve a high standard of governance capability Strategic Plan, policies and systems are implemented 	<ul style="list-style-type: none"> A robust election process occurs for representatives from Manaia and Maketu Trustees achieve a high standard of governance capability Strategic Plan, policies and systems are reviewed 	<ul style="list-style-type: none"> A robust election process occurs for representatives from Tauranga and Pakikaikutu Trustees achieve a high standard of governance capability Strategic Plan, policies and systems are implemented
Te Tāwharau o Ngāti Pūkenga manages its assets well	<ul style="list-style-type: none"> Treaty settlement asset management plan developed Ngāti Pūkenga Investments Ltd established Company Directors appointed SIPO and Investment Strategy approved 	<ul style="list-style-type: none"> Wahi Tapu Trust is established and management plan approved Treaty settlement assets received Treaty settlement asset management plan is implemented SIPO and Investment Strategy monitored 	<ul style="list-style-type: none"> Treaty settlement asset management plan is implemented SIPO and Investment Strategy monitored 	<ul style="list-style-type: none"> Treaty settlement asset management plan is implemented SIPO and Investment Strategy monitored 	<ul style="list-style-type: none"> Treaty settlement asset management plan is implemented SIPO and Investment Strategy monitored
Whānau who participate actively in supporting their marae, kāinga, iwi and communities	<ul style="list-style-type: none"> Work with the four kāinga to establish the Ngāti Pūkenga Development Company Assist the Ngāti Pūkenga Development Company with its Development Strategy Contribute to the marae upgrades in the Tauranga and Manaia kāinga 	<ul style="list-style-type: none"> Scope out the development of a Ngāti Pūkenga specific centre for whānau excellence Develop a project plan (including funding proposals) for the development of the centre Support the priorities identified in the Ngāti Pūkenga Development Company strategic plan 	<ul style="list-style-type: none"> Roll out the project plan for the centre Support the priorities identified in the Ngāti Pūkenga Development Company strategic plan 	<ul style="list-style-type: none"> Support the priorities identified in the Ngāti Pūkenga Development Company strategic plan 	<ul style="list-style-type: none"> Support the priorities identified in the Ngāti Pūkenga Development Company strategic plan
An iwi that provides strong and enduring leadership	<ul style="list-style-type: none"> Develop a programme of events to attract younger members of Ngāti Pūkenga to become actively involved in the development of the tribe 	<ul style="list-style-type: none"> Scope up a leadership programme Roll out the leadership programme “ā kāinga” Ongoing or annual rollout of the programme of events 	<ul style="list-style-type: none"> Ongoing roll out of the leadership programme 	<ul style="list-style-type: none"> Ongoing roll out of the leadership programme 	<ul style="list-style-type: none"> Ongoing roll out of the leadership programme
Sustainable Economic and Business Development in each kāinga and for Ngāti Pūkenga as a whole	<ul style="list-style-type: none"> Sustainable Economies Project development and pilot Develop collaborative opportunities with other Ngāti Pūkenga entities Strategic relationships with government and non-government groups to support business development, enterprise, innovation and entrepreneurship within Ngāti Pūkenga 	<ul style="list-style-type: none"> Sustainable Economies Project kāinga rollout Capability development model Strategic relationships with government and non-government groups to support business development, enterprise, innovation and entrepreneurship within Ngāti Pūkenga 	<ul style="list-style-type: none"> Sustainable Economies Project revenue generation Test capability development model Strategic relationships with government and non-government groups to support business development, enterprise, innovation and entrepreneurship within Ngāti Pūkenga 	<ul style="list-style-type: none"> Sustainable Economies Project internationalisation Capability development model kāinga rollout Strategic relationships with government and non-government groups to support business development, enterprise, innovation and entrepreneurship within Ngāti Pūkenga 	<ul style="list-style-type: none"> Pukenga Global Inc.
A strong and positive profile for Ngāti Pūkenga locally, nationally and internationally	<ul style="list-style-type: none"> Create a brand for Te Tāwharau o Ngāti Pūkenga Facilitate the development of entities in Maketū and Pakikaikutu respectively Support the development of ā kāinga plans Scope out and prioritise opportunities for national exposure for Ngāti Pūkenga Enter into strategic memberships Collaborate with Maketū to create a dedicated Ngāti Pūkenga meeting place in Maketū 	<ul style="list-style-type: none"> Collaborate with Pakikaikutu to create a dedicated Ngāti Pūkenga meeting place in Pakikaikutu Support the development of ā kāinga plans Develop a calendar of whanaungatanga events for Ngāti Pūkenga Develop a calendar of ā kāinga events Convene a Ngāti Pūkenga development summit Identify one international event for Te Tāwharau’s participation 	<ul style="list-style-type: none"> Scope out and prioritise opportunities for international exposure for Ngāti Pūkenga 		